2014 -15
By the Numbers: Program

URBAN ALLIANCE

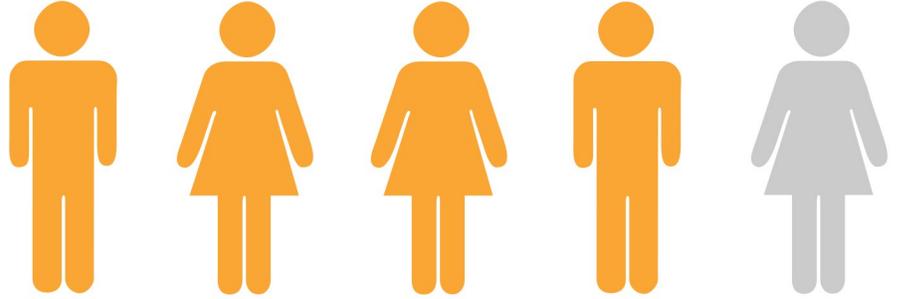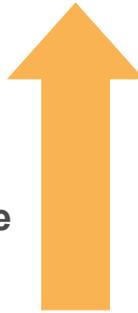**4** *out of* **5**
interns completed the year-long High School Internship Program (HSIP)

Alumni logged more than
100,000
PAID hours of professional work

83%
of alumni demonstrated growth in **key soft skills**, such as time management and communication

"My internship prepared me for my **future** in a way that a classroom could not."

Urban Alliance Alumnus (DC)

2,151 youth served in 2014-15 through four programs

- Year-Round Program
- Summer Internships
- Alumni Services
- Curriculum Outreach

| 387 | 137 | 179 | 1448 |

"This program...was **the key to me realizing my full potential**. I have grown into a successful business woman; and I now know the steps [to take] to get where I want to be."

Urban Alliance Alumna (Baltimore)

95%
of alumni have been accepted into college

2014 -15
By the Numbers: Job Partners

URBAN ALLIANCE

"**This experience has been the highlight of my year.** Thank you for the opportunity to meet a great person!"

Urban Alliance Mentor (Chicago)

7 *in* **10**

Job Partners from 2013-14 returned in 2014-15

"I thought I was providing **real life experiences** to [my intern], but I ended up learning some things along the way as well!"

Urban Alliance Mentor (N. Virginia)

215

Job Partners across four regions

Baltimore	29
Chicago	72
DC	89
N. Virginia	25

Urban Alliance provides an opportunity for mentors to gain valuable managerial experience. Being an Urban Alliance mentor is the **first or only management opportunity** for

39% of 2014-15 mentors surveyed

90% of mentors surveyed would **recommend** being an Urban Alliance mentor to a colleague

Urban Alliance is committed to connecting youth to pathways for self-sufficiency. To better fulfill this mission, we use program evaluation and data analysis to understand our impact, highlight strengths, and pinpoint improvement areas. Visit www.theurbanalliance.org/about/evals for more information.

Please contact Dan Tsin, Director of Data and Accountability (dtsin@theurbanalliance.org), and Amanda Fioritto, Data & Evaluation Specialist (afioritto@theurbanalliance.org), with any questions.