

Urban Alliance Youth Served Report

A Snapshot of the 2014-15 Cohort

November 2014



Pre-Work Training

Urban Alliance uses paid internships, professional skills training and mentors to help young people **connect** to pathways that lead to lives of **self-sufficiency**.

But before young people set foot in a job site, they go through Urban Alliance's **Pre-Work**— formal training covering the necessary skills to be successful in the corporate world.

Pre-Work topics include **soft skills** like **communication** and **attitude**, as well as **life skills** like **financial literacy**.

397 out of 513 youth (77%) completed pre-work training.

Baltimore



Chicago



DC

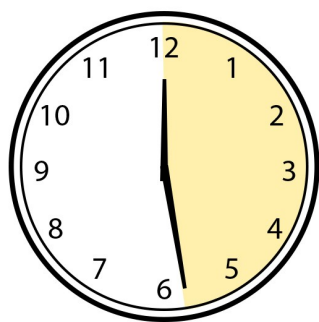


Northern Virginia

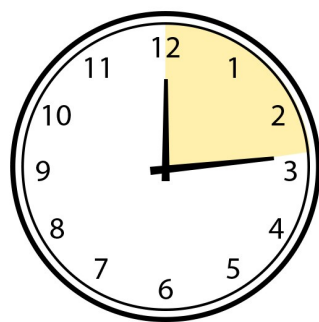


* Student recruitment model varies by region.

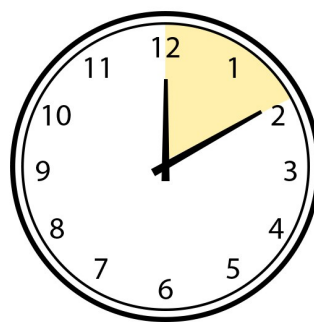
The majority of time at pre-work was spent on developing four crucial skill areas:



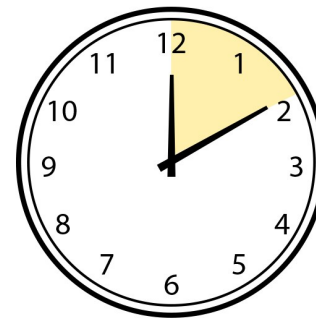
Soft Skills



Hard Skills



Education / Career Development



Financial Literacy & Other Life Skills

30

average hours of pre-work training received

18

average days of pre-work training attended

53

high schools represented across 4 regions

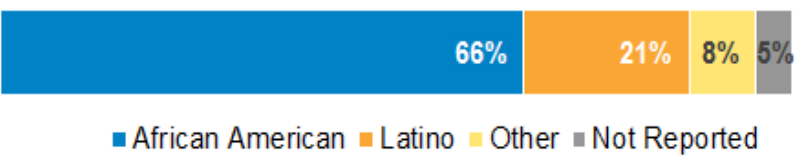
Our Interns

Nearly **400** students completed Pre-Work, armed with the tools to succeed in their internships. Understanding where our interns come from helps us serve them better. All data were collected through our **Pre-Program Survey**, a self-reported online assessment with nearly 40 questions covering topics such as work experience and household characteristics. Here's a snapshot of the **class of 2015**.

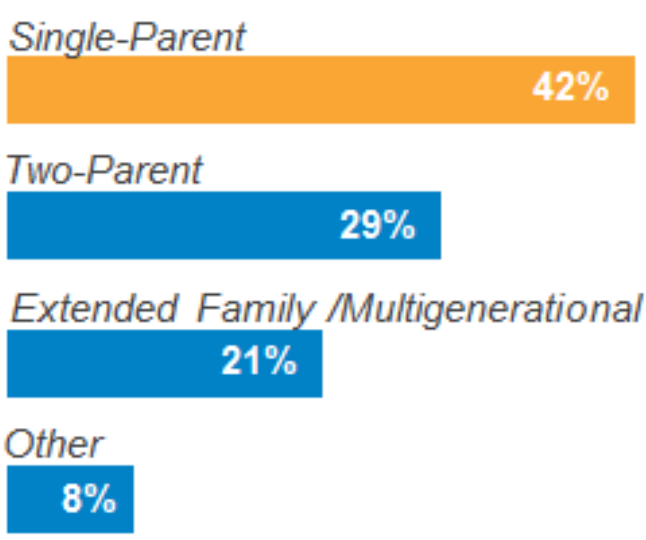
Gender



Race/Ethnicity



42% of youth live in single parent households.



For **61%** of youth, this internship is their first **professional job** experience.

53% of youth live with parents who never attended **college**.

25% of youth live with guardians who are **unemployed**.

Urban Alliance is committed to connecting youth to pathways for self-sufficiency. To better fulfill this mission, we use program evaluation and data analysis to understand our impact, highlight strengths, and pinpoint improvement areas. Visit www.theurbanalliance.org/about/evals for more information.

Please contact Dan Tsin, Director of Evaluation (dtsin@theurbanalliance.org), and Amanda Fioritto, Data & Evaluation Specialist (afioritto@theurbanalliance.org), with any questions.