



2022-23 ANNUAL REPORT

Our mission is to create opportunities for young people in underserved communities to live a life of economic independence and upward mobility through vital skills training, mentorship, and meaningful paid work experiences.

In the 2022-2023 Program Year, Urban Alliance reached 1,815 young people.



458 through paid, professional internships in our flagship High School Internship Program (HSIP)



180 additional internships through regional, summer, and alumni programs



1,013 participants via underclassmen, curriculum outreach, and other training programs



164 alumni provided with supportive services



We are building a diverse next-generation workforce.

86% HSIP participants remained at their internship through completion. HSIP program completers achieved the following:

334 average hours worked

100% graduated from high school with a post-high school plan

97% intend to connect to self-sufficient pathways including college, training, or employment after completing the program

92% would recommend the program to their friends

78% mentors reported intern skill growth in one or more key competencies

74% mentors would recommend their intern be hired for an entry-level position at their organization



Alumni

83% alumni remain connected to economically-mobile pathways (college, training, or employment) one year post-program

65% alumni remain connected to economically-mobile pathways (college, training, or employment) two years post-program