



# 2023-24 ANNUAL REPORT

Our mission is to create opportunities for young people in underserved communities to live a life of economic independence and upward mobility through vital skills training, mentorship, and meaningful paid work experiences.

**In the 2023-2024 Program Year, Urban Alliance reached 2,479 young people.**



**517** through paid, professional internships in our flagship High School Internship Program (HSIP)



**183** additional internships through regional, summer, and alumni programs



**1,350** participants via underclassmen, curriculum outreach, and other training programs



**429** alumni provided with supportive services



*We are building a diverse next-generation workforce.*

**92% HSIP participants remained at their internship through completion. HSIP program completers achieved the following:**

**349** average hours worked

**100%** graduated from high school with a post-high school plan

**98%** intend to connect to self-sufficient pathways including college, training, or employment after completing the program

**95%** would recommend the program to their friends

**77%** mentors reported intern skill growth in one or more key competencies

**81%** mentors would recommend their intern be hired for an entry-level position at their organization



**Alumni**

**76%** alumni remain connected to economically-mobile pathways (college, training, or employment) one year post-program

**75%** alumni remain connected to economically-mobile pathways (college, training, or employment) two years post-program